

# Curtin Springs Staff Manual Position Description



<b>Position</b>	<b>Station Hand</b>
	<b>Fulltime</b>
<b>Purpose of the position</b>	<p>Assist in the duties required to manage and develop the cattle herd.</p> <p>Maintain, develop and improve facilities, equipment, machinery and infrastructure on the property.</p>
<b>Supervisor</b>	Ashley Severin or Leading Hand
<b>Working Environment</b>	<p>This position works generally outdoors and will primarily be working away from the homestead area. Daily shifts may change and may include early starts and late finishes.</p> <ul style="list-style-type: none"> <li>• It is essential that station hands are prepared to camp out on a regular basis.</li> <li>• Workers must be physically fit.</li> <li>• No dogs are used in cattle work.</li> </ul>
<b>Key responsibilities of the position</b>	<ul style="list-style-type: none"> <li>• General cattle husbandry and herd management.</li> <li>• Ensure all livestock are handled in a quiet and sensible manner and ensure the welfare of all livestock at all times.</li> <li>• Maintain, develop and continually improve facilities on the property.</li> <li>• Strictly adhere to all policies and procedures, including Workplace Health and Safety legislation, policies and procedures.</li> <li>• Operation, service and general repairs and maintenance of associated vehicles plant, machinery, equipment and infrastructure.</li> <li>• General property maintenance including but not limited to fencing, water systems, yard maintenance and weed control.</li> <li>• Feral pest control.</li> <li>• Follow and adhere to any documentation and reporting requirements as required by the business.</li> </ul>
<b>Skills and experience</b>	<ul style="list-style-type: none"> <li>• Long term experience with northern Australia cattle.</li> <li>• Weapons license.</li> <li>• Good experience with a wide range of tools and maintenance materials.</li> <li>• Sound understanding of general building maintenance needs.</li> <li>• Welding (arc/mig/oxy) and basic fabrication skills and experience</li> <li>• Fencing experience</li> <li>• Sound written and verbal English skills.</li> <li>• Sound communication skills</li> <li>• Current and valid Australian drivers license.</li> <li>• . Ability to work to a deadline.</li> <li>• Ability to work under pressure.</li> <li>• Ability to work unsupervised.</li> <li>• Ability to work in a team.</li> <li>• Good attention to detail</li> <li>• Able to implement flexibility in work programs</li> </ul>

	<ul style="list-style-type: none"> <li>• Strong understanding and commitment to following safety requirements for all tools/machinery and environmental situations.</li> <li>• Show high level respect for other people's tools and equipment.</li> <li>• Self-motivated.</li> <li>• Trustworthiness</li> <li>• Must have own swag.</li> </ul>
<b>Safety</b>	<ul style="list-style-type: none"> <li>• Must adhere to and comply with all Work Health and Safety legislation, policy and procedures</li> <li>• Closed in shoes to be worn at all times.</li> <li>• All safety equipment to be used as required.</li> <li>• All safety guidelines to be followed.</li> <li>• Sunscreen and hat to be used as required.</li> </ul>
<b>New Staff</b>	All staff will be required to assist inducting new staff members.
<b>All other duties as required</b>	Sometimes this position will be required to do other duties. This depends on the needs of the business at any point in time.
<b>Contact</b>	<p>Lyndee Matthews  Curtin Springs Station, NT  curtinsprings@bigpond.com (e)  08 89562906 (p)  08 89562934 (f)</p>